

BMOC



N.O.W

NO OPPORTUNITY WASTED

2017 SPRING MEETING

 **EXECUTIVES' ALLIANCE**
FOR BOYS AND MEN OF COLOR

#BMOCNOW @EXECSALLIANCE

AGENDA

APRIL 27 AUSTIN, TX

OUR MEMBERS



MEETING HASTAG
#BMOCNOW

TWITTER
@EXECSALLIANCE

WIFI INFORMATION

Network:
W Austin
Meeting Network

Password:
bmcnow

OUR VENUE

The W Hotel Austin
200 Lavaca St
Austin, TX 78701
(512) 542-3600

Dear Executives' Alliance colleagues:

Power. It's not a word we often use in reference to our work. But its impact is inescapable. Power is the subtext of the political theater that dominates the news headlines these days. Building power is the aspiration of young protesters who have nothing to lose but their chains. Inherent power dynamics underlie the fundamental, yet delicate, relationship between funder and grantee that defines philanthropy. As we move through a year like none other in recent memory, power is on my mind.

In a recent speech, Executives' Alliance co-founder Dr. Bob Ross spoke of his bi-cultural upbringing and identity, born to Puerto Rican and African-American parents. As much as he embraced the beauty and joy of the two cultures, he also challenged the audience by saying it's time for those communities (and others) to come together to build power. While the issues we face may change from time to time he noted, building power for communities of color will sustain us from one battleground to the next.

As a network Executives' Alliance members agreed to link arms and climb the metaphorical mountain towards full inclusion and opportunity for all boys and men of color, their families, and their communities. But the conditions on that mountain have changed—the shifting political climate and toxic public discourse will demand even more of us than ever before.

At our Spring 2017 convening, **BMOCN.O.W. – No Opportunity Wasted**, it's appropriate that we reflect on what power has meant to us thus far on our journey and how what it can mean on the path ahead. We cannot afford to waste any opportunity to advance our collective agenda. We also cannot tinker at the margins; we have to leverage and shift power.

In many ways, much of the work we already do together in the Executives' Alliance is about power:

- Power is the demand from the **National Youth Alliance for Boys and Men of Color**, which urged us a year ago to shift how we see young men of color – moving from deficit, to asset, to voice, and ultimately to power – by supporting a youth-led campaign fund. Power is also in the bet that our members have made with their responsive investments and leadership – that young men of color can be both the architects of their own liberation and co-strategists in philanthropic efforts to support them.

- Power is the knowledge generated and shared by **RISE for Boys and Men of Color**, setting a new agenda for research and evaluation from an inclusive, asset-based frame.
- Power is the fight by communities to close the nation's youth prisons – led by the **YouthFirst** network, other advocates, funders, and even bold system actors – and replace them with interventions that work for children without stripping their dignity.
- Power is in challenging ourselves and our colleagues to **promote fair-chance hiring** for people with arrest or conviction histories so we can recognize their skills and talents.
- Power is in our orientation to work focused on boys and men of color, rooted it in an understanding of structural inequality that enables us to move **from charity to justice**.

If our work is akin to a mountain climb, these initiatives can collectively be considered our “base camps”, still relatively early in that journey. How are you contributing to the effort? Have you connected with these initiatives? Have you collaborated with other foundations? Have you used your voice as a leader in philanthropy to advance the cause? Has your institution had a real-talk conversation about power – how we build it, use it, and share it? Have you left no opportunity wasted?

If not, there is no better time to start than NOW.

This week we will engage in a conversation not about what we did in the past or what we might do in the distant future, but about what we can do, and are doing, to shift power for boys and men of color NOW.

We invite you to join us in this conversation, today and going forward. And you will not be alone, for there is power in the collective that is the Executives' Alliance.

Damon T. Hewitt
Executive Director
Executives' Alliance for Boys and Men of Color

THURSDAY, APRIL 27, 2017

8:00am – 9:00am
Terrace, Second Floor

BREAKFAST

9:00am – 9:30am
Great Room B-C,
Second Floor

WELCOME, INTRODUCTION AND GENERAL UPDATES

MEETING FACILITATOR

Greg Hodge, Owner and Principal Consultant, Khepera Consulting @gregoryehodge

CO-CHAIRS AND EXECUTIVE DIRECTOR

Tonya Allen, President and CEO, The Skillman Foundation @allen_tonya

Dr. Robert Ross, President and CEO, The California Endowment @CalEndow

Damon Hewitt, Executive Director, Executives' Alliance @DamonTHewitt

9:30am – 10:30am
Great Room B-C,
Second Floor

THE PRICE AND POSTURE OF WINNING: NAVIGATING THE NOISE, NAMING THE FIGHTS, AND POSITIONING BMOC TO WIN

MODERATOR

Kisha Bird, Director of Youth Policy, CLASP @CLASPKisha

PRESENTERS

Kathy Ko Chin, President and CEO, Asian & Pacific Islander American Health Forum @KathyKoChin

Abraham Medina, Community Organizer, Sons & Brothers @sonsandbros

Roy L. Austin, Partner, Harris, Wiltshire & Grannis LLP @hwglaw

Derrick Johnson, Executive Director, One Voice @DJohnsonMSNAACP

Sen. Kevin Killer, South Dakota State Senate @kevinck04

10:30am – 10:45am

LIVE POLLING AND BREAK

10:45am – 11:30am
Great Room B-C,
Second Floor

IT'S OUR MOVE: SMALL GROUP DISCUSSION ON MOVING POLICY, POLITICS AND POWER

In small groups, participants will discuss how they are navigating this moment of challenge and opportunity, as individual leaders and as organizations

11:30am – 12:30pm
Great Room B-C,
Second Floor

UPDATES ON COLLABORATIONS IN ACTION

RISE FOR BOYS AND MEN OF COLOR @risebmoc

Shaun Harper, Executive Director, RISE for Boys and Men of Color @DrShaunHarper

Shawn Mooring, Consultant, Equal Measure @shawn_mooring

NATIONAL YOUTH ALLIANCE FOR BMOC @nyabmoc

Jamal Jones, Co-Executive Director, Baltimore Algebra Project @AlgebraProject @410blackman

Antonio Travis, Youth Organizer, Families and Friends of Louisiana's Incarcerated Children @fflicla @tonystory50

POLICE REFORM HUB + POOLED FUND FOR LOCAL CAMPAIGNS

Leonard Noisette, Program Director, Justice Fund, Open Society Foundations @OpenSociety

Tanya Coke, Senior Program Officer, Gender, Racial, and Ethnic Justice, Ford Foundation @tanyacoke

PLACES OF OPPORTUNITY

Antoinette Malveaux, Managing Director, Casey Family Programs @CaseyPrograms

Felicia R. Beard, Director, Racial Equity Initiatives, Community Foundation for Greater Buffalo @Paper_Trails

CLOSING YOUTH PRISONS - YOUTHFIRST @NoKidsInPrison

Leticia Peguero, Executive Director, Andrus Family Fund @LetiPeguero

Katayoon Majd, Program Director for Juvenile Justice, Public Welfare Foundation @PublicWelfare

12:30pm – 1:30pm
Great Room B-C,
Second Floor

LUNCH & SPOTLIGHT SESSIONS

CITIES UNITED @CitiesUnited

Anthony Smith, CEO, Cities United @ants012369

CHANGE PHILANTHROPY @CHANGEPhil

Carly Hare, Coalition Catalyst/National Director, Change Philanthropy

MBKA @MBK_Alliance + THE OBAMA FOUNDATION @ObamaFoundation

Marisa Lee, Managing Director, My Brother's Keeper Alliance @MarisaReneeLee

Michael Smith, Strategic Advisor, Obama Foundation @msmithDC

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1:30pm – 1:45pm

BREAK

1:45pm – 2:45pm

CONCURRENT SESSIONS

Great Room B-C,
Second Floor

FORWARD PROMISE NPO

Maisha E. Simmons, Senior Program Officer, Robert Wood Johnson Foundation
[@mzsimmons](#)

Howard C. Stevenson, PhD, Director, Forward Promise [@DrHoward_RECAST](#)

Rhonda Tsoi-A-Fatt Bryant, Deputy Director, Forward Promise [@RTsoiBryant](#)

Great Room A,
Second Floor

NATIVE MALES LIFECOURSE

Toya Randall, Senior Director of Community Initiatives,
Casey Family Programs [@CaseyPrograms](#)

Sarah Eagle Heart, CEO, Native Americans in Philanthropy [@Ms_EagleHeart](#)

Arnold Chandler, Principal, Forward Change

Social,
Second Floor

EQUITY INTELLIGENCE PLATFORM (DATA FOR BMOC)

Niiobli Armah, Associate, Bloomberg Associates [@niobli4](#)

David A. Harris, President & CEO, Urban Strategies Council [@urbanstratoak](#)

2:45pm – 3:00pm

BREAK

3:00pm – 4:15pm

OUR COMMITMENT TO THE WORK

Great Room B-C,
Second Floor

Greg Hodge, Owner and Principal Consultant, Khepera Consulting [@gregoryehodge](#)

Voices from the Executives' Alliance Network

4:15pm – 4:30pm

CLOSING

5:30pm – 8:30pm

FOUNDATION PRESIDENT/CEO DINNER AND MEETING

Invitation-only meeting for Presidents/CEOs of EA Member
Foundations and Invited Guests

SPECIAL THANK YOU TO...

Earl Maxwell, St. David's Foundation

William Buster, St. David's Foundation

Abigail Clarkson, St. David's Foundation

Picheska Marrero, St. David's Foundation

COSEBOC

Frontline Solutions

Girl Friday Event Productions

Jason Killinger Design & Direction

J. Gilmer Photography

Quincy Bates

Khayla Deans

Nicole Lisberg

The Executives' Alliance

Governance Committee

Tonya Allen, The Skillman Foundation

William Bell, Casey Family Programs

Clotilde Perez-Bode Dedecker,
Community Foundation for Greater
Buffalo

John Jackson, The Schott Foundation
for Public Education

Patrick McCarthy, The Annie E. Casey
Foundation

Leticia Peguero, Andrus Family Fund

Bob Ross, The California Endowment

La June Montgomery Tabron, W.K.
Kellogg Foundation

Spring Meeting Planning Committee

Leah Austin, Southern Education
Foundation

Ana Yáñez-Correa, Public Welfare
Foundation

G. Christopher Cutkelvin, University of
Texas (Austin) Longhorn Campaign for
Men of Color

Ty Davidson, Travis High School

Deidre Farmbry, COSEBOC

Johnny Hill, University of Texas (Austin)
Civil, Architectural, and Environmental
Engineering

Jaime Koppel, Communities for Just
Schools Fund

Andrew Levack, St. David's Foundation

Castle Redmond, The California
Endowment

Ryan Sutton, University of Texas
(Austin)-Division of Diversity &
Community Engagement

Eleanor Thompson, Travis County

Antonio Travis, National Youth Alliance
(Families & Friends of Louisiana's
Incarcerated Children)

Edgar Villanueva, Schott Foundation

Calvin Williams, National Youth Alliance
(Movement Strategy Center)

**“IF YOU WANT TO GO FAST,
GO ALONE.**

**IF YOU WANT TO GO FAR,
GO TOGETHER.”**