5TH ANNIVERSARY EXECUTIVES’ ALLIANCE FOR BOYS AND MEN OF COLOR
CHICAGO, APRIL 10-11

AGENDA
Dear Foundation Executives:

Five years seems like such a short time. It’s a virtual blip on the radar when considering the long arc of history. It’s not enough time for a personal investment to grow into a nest egg, or for a philanthropic investment to make lasting change. Five years may be too soon to distinguish a trend from a flashpoint. Too little time to escape the clutches of poverty. It’s less time than needed to eliminate racism and patriarchy. And it is surely too soon to define a legacy.

Five years can also seem like an eternity. The past five years have brought dramatic political upheaval that has polarized the nation, as well as a significant shift in public consciousness with new or resurgent movements on a host of fronts. Five years ago, most mainstream media outlets would not have dared to reference “white supremacy”, a term now so common it rolls off of the tongues of public intellectuals, low—wage workers, and soccer moms alike with fluidity. Five years is enough time for boys of a certain age to grow into men, and girls into women. It’s enough time for those same boys and girls to find their identities and defy political convention, social norms, and gender stereotypes. It’s also enough time for the gaze and perception of others to turn from polite to hostile, from empathetic to punitive. Five years can mean the difference between opportunity found and dreams deferred. In some cases, it can mean the difference between life and death.

As a network of leaders in philanthropy, the Executives’ Alliance has been a constant over these five years. Our infrastructure has provided a resource to funders to elevate your practice, and our work has been a symbol to the movement and to young men themselves that they are loved, supported, and not alone. Along the way we have worked to help you learn and grow together, and to act together. We have modeled what we think the work is, and how it should be done at its best—by centering the voice of young men of color as leaders instead of subjects of charity; focusing on policy, systemic and structural issues that can alter circumstances instead of relying solely upon individual resilience in the face of oppression; embracing all of our young men across the identity spectrum; and valuing strategic collaboration among funders, knowing that philanthropies can make better and deeper impacts together than any institution could alone.

As we mark the Fifth Anniversary of your Alliance, this is not a time for premature victory laps. But it is an appropriate time to reflect on the recent past and how well we have pursued our mission. We should assess our progress, accomplishments, shortcomings, and gaps while identifying opportunities for the future. This point in time presents the ultimate test of “patient capital” and philanthropic resolve. It is a time when we can decide to be bolder and work smarter, or simply stay the course. It could be the point in time that determines who is committed for the long—haul, or who believes the moment of opportunity has passed and will move on to the next “shiny object”. And this point in time will also help us assess the maturity of the movement for boys and men of color and whether it is now ready to walk in authentic solidarity with other movements of common purpose.

Regardless of one’s perspective on change and progress, one thing is for sure—time stands still for no one. What you do now will have implications for the next five years, the next fifty years, and beyond. As a member of the Executives’ Alliance, and as a stakeholder in the movement for boys and men of color, each of you is invested in the outcome. So let’s come together now to chart a course for the future. Our work—your work—is far from done.

Yours,

Damon T. Hewitt
Executive Director
Executives’ Alliance for Boys and Men of Color
Wednesday, April 11, 2018

7:30am – 8:30am  Breakfast
Foyer

8:30am – 9:00am  Opening
Atlantic E Ballroom

9:00am – 10:15am  Boys and Men of Color: The Future of the Movement
Atlantic E Ballroom

10:15am – 10:35am  Mobilizing Support for Movements Led By Youth of Color
Atlantic E Ballroom

10:35am – 10:45am  Break

10:45am – 12:00pm  From Bullets to Ballots: Youth of Color and Civic Engagement
Atlantic E Ballroom

12:00pm – 1:00pm  Lunch
Foyer

Lunch Buffet Break
(12:00pm – 12:30pm)

12:30pm – 1:00pm  Spotlights (during lunch)
Atlantic E Ballroom

7:30am – 8:30am  
Foyer

8:30am – 9:00am  
Atlantic E Ballroom

Meeting Facilitator:
Greg Hodge – Owner and Principal Consultant, Khepera Consulting  @gregoryehodge

Presenters:
Tonya Allen – President and CEO, The Skillman Foundation  @allen_tonya
Damon T. Hewitt – Executive Director, Executives’ Alliance for Boys and Men of Color  @DamonTHewitt

Moderator:
Greg Hodge – Owner and Principal Consultant, Khepera Consulting  @gregoryehodge

Panelists:
Lashon Amado – National Coordinator of Community Action Teams, Youth Build/ National Youth Alliance  @Lashon_YB
Rhonda Tsoi–A–Fatt Bryant – Deputy Director, Forward Promise  @RTsoiBryant
George Galvis – Executive Director, Communities United for Restorative Justice  @george_galvis
Trabian Shorters – CEO, BMe Community  @JoinBMe
Marcus D. Carson – Founder & Executive Director, Growing Kings  @MrCarson

Moderator:
Tiffany Dena Loftin – Director of the NAACP, Youth & College Division  @Tiffanydloftin

Panelists:
 Phillip Agnew – Co–Director, Dream Defenders  @PhilofDDreams
Sarah Audelo – Executive Director, Alliance for Youth Action  @SarahAudelo
Caril Pittman – Youth Organizer, Voices of Youth in Chicago Education (VOYCE)  @voyceproject

Breakfast

Opening

From Bullets to Ballots: Youth of Color and Civic Engagement

Lunch

Spotlights (during lunch)
Wednesday, April 11, 2018

1:00pm — 2:10pm
Atlantic E Ballroom

**Addressing Acute Violence in Urban Centers: Philanthropy’s Role**

**MODERATOR:**
Erica D. Atwood – Chief Executive Officer, First Degree Consulting and National Coordinator, Black & Brown Gun Violence Prevention Consortium  @EricainPhilly

**PANELISTS:**
Reggie Moore – Director, Office of Violence Prevention, City of Milwaukee Health Department @cityofmilwaukee
Sammy Nunez – Executive Director, Fathers & Families of San Joaquin @FFSJstockton
Anthony Smith – Executive Director, Cities United  @ants012369
John Jackson – President and CEO, The Schott Foundation for Public Education @DrJohnHJackson
Lamar Johnson – Violence Prevention Coordinator, B.R.A.V.E. / The ARK of St. Sabina @lamar_johnsonjr

2:10pm — 2:20pm

**Break**

2:20pm — 3:10pm
Atlantic E Ballroom

**Re—imagining Manhood: Boys and Men of Color In Solidarity with #MeToo**

Darnell Moore – Writer, Author, Activist @Moore_Darnell
Leticia Peguero – Executive Director, Andrus Family Fund @LetiPeguero

3:10pm — 3:15pm

**Closing**

Damon T. Hewitt – Executive Director, Executives’ Alliance for Boys and Men of Color @DamonTHewitt

3:30pm — 5:30pm

**Foundation CEOs Meeting – By Invitation Only**

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A SPECIAL THANK YOU TO THE FOLLOWING

- Casey Family Programs
- The Chicago Community Trust
- PolicyLink
- Ghost Note Agency
- Girl Friday Event Productions
- Governance Committee
  - Quincy Bates
  - Nicole Lisberg
  - Andy Li (design)
  - B.R. Photography
  - Rhea Communications Consulting
  - Robert “Bobby” Poole (video production)

**The Executives’ Alliance Governance Committee**
- Tonya Allen, The Skillman Foundation
- William Bell, Casey Family Programs
- Clotilde Perez-Bode Dedecker, Community Foundation for Greater Buffalo
- John Jackson, The Schott Foundation for Public Education
- Leticia Peguero, Andrus Family Fund
- Bob Ross, The California Endowment
- La June Montgomery Tabron, W.K. Kellogg Foundation
“IF YOU WANT TO GO FAST, GO ALONE. IF YOU WANT TO GO FAR, GO TOGETHER.”